

Associate Pastor of Youth and Evangelism-April 2019

7.10 Associate Pastor of Youth and Evangelism. As a member of the pastoral team, the person holding this position will have two primary responsibilities: oversee the ministries of youth and evangelism/missions in accordance with the church's vision statement.

7.10.1 Classification: The position is classified as full-time regular, exempt, eligible, employee. (FT,EX,EB)

7.10.2 Qualifications:

- a. Is able to witness to others a personal salvation experience.
- b. Is able to relate the experience of a call of God for this position.
- c. Is able to adhere to the Baptist Faith and Message (2000) and MVBC Constitution.
- d. Has the experience and training to carry out the duties described below.
- e. Preferred level of education-completion of seminary degree.

7.10.3 Accountability: God, Senior Pastor, and the MVBC congregation

7.10.4 Evaluation: Annually by the Senior Pastor.

7.10.5 Anticipated Time Requirements:

- a. An average of 5 days a week fulfilling ministry assignments, not including special events, church trips and training. Designated days off will be negotiated between the Associate Pastor and the Senior Pastor.
- b. Participation in weekly staff/pastor meetings to assess effectiveness of assigned ministries.
- c. Attendance at scheduled and special called Member's Meetings (Business meetings).
- d. One weekday per month away from assigned tasks for meditation and prayer. The day and location shall be coordinated with the Senior Pastor and reported to the Personnel Committee. The time should be free of distractions and provide an environment conducive to seeking God's voice and direction.

7.10.6 Responsibilities/Duties of Youth Ministry

- a. Pray, preach and teach God's Word.
- b. Oversee all aspects of youth ministry including the recruitment, training and equipping of youth and adult leaders as well as hospital and jail visitation.
- c. Meet at least monthly with adult and youth leaders to plan, coordinate and evaluate all aspects of youth ministry including outreach to visiting youth, ministry to attending youth and other programs associated with youth ministry.
- d. Oversee the planning of a yearly retreat for the purpose of spiritual edification.
- e. Monitor and maintain completion of background checks per child safety requirements of Mountain View Baptist.

- f. Provide counseling and spiritual direction to families and individual youth as needed.
- g. Help equip parents to disciple their children.
- h. Oversee the development and execution of an annual budget in collaboration with the Budget and Stewardship Committee.

7.10.7 Responsibilities/Duties of Evangelism Ministry

In accordance with Ephesians 4:11-12, “*and he gave some as apostles, and some as prophets and some as evangelists, and some as pastors and teachers, to equip the saints for the work of ministry, for the building up the body of Christ*”, the primary responsibility of the evangelism role is to equip the members of MV to impact northern Utah and the nations through evangelism and missions. This role includes:

- a. Overseeing the development of a missions strategy by providing leadership to the Great Commission Ministry Team which includes the ministries of Outreach/Evangelism, Church Planting, International Missions and Greeting/Welcome.
- b. Equipping members of MVBC to make disciples of Jesus Christ through such means as individual discipleship, small group discussions, training events, mission trips, organized community outreaches and mission fairs.
- c. Helping develop and sustain a culture at MVBC that defines success by faithful obedience to the vision of impacting northern Utah and the nations through evangelism and missions.
- d. Overseeing the development and execution of an annual budget in collaboration with the Budget and Stewardship Committee.